

**HAMMOND ELEMENTARY SCHOOL  
SCHOOL IMPROVEMENT PLAN AT A GLANCE  
2017 – 2018**



Setting the Stage for Success

<b>HAMMOND ELEMENTARY SCHOOL: VISION AND MISSION</b>	<b>SCHOOL TARGETS AND STRATEGIES</b>
<p><b>HES Vision:</b> To implement the Maryland Common Core Curriculum for students to be College and Career Ready.</p> <p><b>HES Mission:</b> To provide a safe, nurturing learning environment that fosters individual success through academic excellence and appreciation of diversity to ensure lifelong learners.</p>	<p><b>English Language Arts:</b></p> <p>By June 2018, the percentage of Kindergarten-2nd grade students that meet/exceed HCPSS Fountas and Pinnell grade-level standards will increase from 83% to 87%.</p> <p>By Winter 2018, the percentage of 3<sup>rd</sup>-5th grade students that meet/exceed MAP Reading RIT (Spring 2017 - Winter 2018) will increase from 56% to 60.5%.</p>
<p align="center"><b>HCPSS STRATEGIC CALL TO ACTION LEARNING AND LEADING WITH EQUITY THE FIERCE URGENCY OF NOW</b></p>	<ol style="list-style-type: none"> <li>1. In order to impact language arts performance, structures will be put in place for scheduled collaborative planning with the Reading Support Teacher.</li> <li>2. In order to impact language arts performance, staff will maximize instructional time by utilizing the county suggested Language Arts block schedule (as observed through classroom walkthroughs).</li> </ol>
<p><b>Vision:</b> Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p><b>Mission:</b> HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p><b>Mathematics</b></p> <p>By June 2018, the percentage of 1<sup>st</sup>- 2nd grade students that meet or exceed MAP Math RIT (Spring 2017 - Spring 2018) will increase from 68% to 72%.</p>
<p align="center"><b>HCPSS OVERARCHING COMMITMENTS</b></p>	<p>By Winter 2018, the percentage of 3<sup>rd</sup>-5th grade students that meet or exceed MAP Math RIT (Spring 2017 - Winter 2018) will increase from 56% to 60.5%.</p>
<p><b>Value-</b> Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p><b>Achieve-</b> An individual focus supports every person in reaching milestones for success.</p> <p><b>Connect-</b> Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p><b>Empower-</b> Schools, families and the community are mutually invested in student achievement and well-being.</p>	<ol style="list-style-type: none"> <li>1. In order to impact math performance, structures will be put in place for scheduled collaborative planning with the Math Support Teacher.</li> <li>2. In order to impact math performance, staff will maximize instructional time by utilizing the county suggested Mathematics block schedule (as observed through classroom walkthroughs).</li> </ol>

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