

**HAMMOND ELEMENTARY SCHOOL
SCHOOL IMPROVEMENT PLAN AT A GLANCE
2017 – 2018**



Setting the Stage for Success

HAMMOND ELEMENTARY SCHOOL: VISION AND MISSION	SCHOOL TARGETS AND STRATEGIES
<p>HES Vision: To implement the Maryland Common Core Curriculum for students to be College and Career Ready.</p> <p>HES Mission: To provide a safe, nurturing learning environment that fosters individual success through academic excellence and appreciation of diversity to ensure lifelong learners.</p>	<p>English Language Arts:</p> <p>By June 2018, the percentage of Kindergarten-2nd grade students that meet/exceed HCPSS Fountas and Pinnell grade-level standards will increase from 83% to 87%.</p> <p>By Winter 2018, the percentage of 3rd-5th grade students that meet/exceed MAP Reading RIT (Spring 2017 - Winter 2018) will increase from 56% to 60.5%.</p>
<p align="center">HCPSS STRATEGIC CALL TO ACTION LEARNING AND LEADING WITH EQUITY THE FIERCE URGENCY OF NOW</p>	<ol style="list-style-type: none"> 1. In order to impact language arts performance, structures will be put in place for scheduled collaborative planning with the Reading Support Teacher. 2. In order to impact language arts performance, staff will maximize instructional time by utilizing the county suggested Language Arts block schedule (as observed through classroom walkthroughs).
<p>Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p>Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p>Mathematics</p> <p>By June 2018, the percentage of 1st- 2nd grade students that meet or exceed MAP Math RIT (Spring 2017 - Spring 2018) will increase from 68% to 72%.</p>
<p align="center">HCPSS OVERARCHING COMMITMENTS</p>	<p>By Winter 2018, the percentage of 3rd-5th grade students that meet or exceed MAP Math RIT (Spring 2017 - Winter 2018) will increase from 56% to 60.5%.</p>
<p>Value- Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p>Achieve- An individual focus supports every person in reaching milestones for success.</p> <p>Connect- Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p>Empower- Schools, families and the community are mutually invested in student achievement and well-being.</p>	<ol style="list-style-type: none"> 1. In order to impact math performance, structures will be put in place for scheduled collaborative planning with the Math Support Teacher. 2. In order to impact math performance, staff will maximize instructional time by utilizing the county suggested Mathematics block schedule (as observed through classroom walkthroughs).

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