

**HAMMOND ELEMENTARY SCHOOL
SCHOOL IMPROVEMENT PLAN AT A GLANCE
2016 – 2017**



I Learn: What's Your Superpower?

<i>HES: VISION AND MISSION</i>	<i>STRATEGIES</i>
<p>HES Vision: To implement the Maryland Common Core Curriculum for students to be College and Career Ready.</p> <p>HES Mission: To provide a safe, nurturing learning environment that fosters individual success through academic excellence and appreciation of diversity to ensure lifelong learners.</p>	<p>English Language Arts <i>Students need consistent opportunities to work with high quality tasks throughout literacy instruction.</i></p> <ul style="list-style-type: none"> • In order to impact English Language Arts performance, staff will participate in targeted professional learning related to selection and implementation of rich literacy tasks. • In order to impact English Language Arts performance, staff will participate in consistent, collaborative planning in support of increasing the use of rich literacy tasks, utilizing the Reading Support Teacher when possible. • In order to impact English Language Arts performance, staff and students will utilize Mindset strategies to productively struggle through challenging tasks. <p>Mathematics <i>Students need consistent opportunities to work with high quality tasks throughout the mathematics block.</i></p> <ul style="list-style-type: none"> • In order to impact Mathematics performance, staff will receive professional learning about qualities and characteristics of high quality math tasks. • In order to impact Mathematics performance, staff will collaboratively plan for the implementation of high quality tasks during team planning sessions, utilizing the Math Support Teacher when possible. • In order to impact Mathematics performance, staff and students will utilize Mindset strategies to persevere in mathematics.
<p align="center"><i>HCPSS VISION AND MISSION</i></p>	
<p>Vision 2018: Every student is inspired to learn and empowered to excel.</p> <p>Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world.</p>	
<p align="center"><i>HCPSS GOALS</i></p>	
<ul style="list-style-type: none"> • Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment. • Staff (Goal 2): Every staff member is engaged, supported, and successful. • Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education. • Organization (Goal 4): Schools are supported by world-class organizational practices. 	
<p align="center"><i>SCHOOL TARGETS</i></p>	
<p>English Language Arts: -To increase the number of students in grades K-2 that meet or exceed HCPSS Fountas and Pinnell grade-level standards</p> <p>-To increase the number of students in grades 3-5 that meet or exceed MAP Reading RIT benchmarks</p> <p>Mathematics: -To increase the number of students in grades 1-5 that meet or exceed MAP Math RIT benchmarks</p>	